The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.hmaa.com</u> or call 1-888-941-4622. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.hmaa.com or call 1-888-941-4622 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$100/Individual or \$300/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> , primary care services, contraceptives, emergency services, prescription drug and supplies and well-child care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	Yes. \$200 for 1st hospital confinement per calendar year for <u>out-of-network</u> <u>provider</u> facilities.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$600 individual / \$1,800 family; for <u>out-of-network</u> <u>providers</u> \$1,100 individual / \$3,300 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> and <u>coinsurance</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they do not count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.hmaa.com</u> or call 1-888-941-4622 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019: DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022: HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022) 1 of 6

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical Event	Services You May Need	What Yo Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance</u> and \$10 <u>copay</u> /visit; <u>deductible</u> does not apply	None	
	<u>Specialist</u> visit	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance</u> and \$10 <u>copay</u> /visit; <u>deductible</u> does not apply		
If you visit a health care provider's office or clinic	Preventive care		20% <u>coinsurance</u> and \$10 <u>copay</u> /visit; <u>deductible</u> does not apply	Age and frequency limitations may apply. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
	<u>Screening</u> Immunization	No charge	20% <u>coinsurance;</u> <u>deductible</u> does not apply 30% <u>coinsurance;</u>		
If you have a test	Diagnostic test (x-ray, blood work)	10% <u>coinsurance;</u> <u>deductible</u> does not apply	deductible does not apply 20% coinsurance		
	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance;</u> deductible does not apply	20% coinsurance	None	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.hmaa.com	Generic drugs	No charge	20% coinsurance	Coverage limited to diabetic drugs and diabetic supplies for all members. Contraceptives covered for women only.	
	Preferred brand drugs	10% coinsurance	20% coinsurance	Only preferred brand named diabetic supplies are covered at no charge. Diabetic drugs and non-preferred brand named diabetic supplies have a 10% coinsurance when	
	Non-preferred brand drugs	10% coinsurance	20% coinsurance	using a <u>network provider</u> and 20% coinsurance when using an <u>out-of-network provider</u> . Diaphragms, cervical caps and generic contraceptives for women are covered at no charge when using a <u>network provider</u> .	
	Specialt <u>y drugs</u>	No charge	No charge	Coverage for specialty drugs limited to oral chemotherapy only.	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay			
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance;</u> <u>deductible</u> does not apply 10% <u>coinsurance;</u>	20% <u>coinsurance;</u> <u>deductible</u> does not apply 20% <u>coinsurance;</u>	None	
surgery	Physician/surgeon fees	deductible does not apply	deductible does not apply		
	Emergency room care	10% <u>coinsurance;</u> <u>deductible</u> does not apply	10% <u>coinsurance;</u> <u>deductible</u> does not apply	None	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Coverage for air transportation is limited to the United States.	
	<u>Urgent care</u>	\$25 <u>copay;</u> <u>deductible</u> does not apply	\$50 <u>copay;</u> <u>deductible</u> does not apply	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance	Preauthorization is required. If you don't get	
	Physician/surgeon fees	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance	preauthorization, benefits could be reduced.	
If you need mental health, behavioral health, or	Outpatient services	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance</u> and \$10 <u>copay</u> /visit; <u>deductible</u> does not apply	None	
substance abuse services	Inpatient services	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced.	
If you are pregnant	Office visits	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance		
	Childbirth/delivery professional services	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance	None	
	Childbirth/delivery facility services	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance		
If you need help recovering or have other special health needs	Home health care	No charge	30% <u>coinsurance;</u> <u>deductible</u> does not apply	Coverage limited to 150 days per calendar year. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced.	
	Rehabilitation services	Inpatient: 10% <u>coinsurance</u> ; <u>deductible</u> does not apply	Inpatient: 20% coinsurance	Preauthorization is required for inpatient services. If you don't get preauthorization, benefits could be reduced.	

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
		Outpatient: \$5 <u>copay</u> + 10% <u>coinsurance</u>	Outpatient: 30% <u>coinsurance</u>	
	Habilitation services	Not covered	Not covered	None
	Skilled nursing care	10% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance	Coverage limited to 120 days in any calendar year.
	Durable medical equipment	10% coinsurance	20% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced.
	Hospice services	No Charge; <u>deductible</u> does not apply	No Charge	None
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None
Excluded Services & Ot	her Covered Services:			
Services Your <u>Plan</u> Genera	lly Does NOT Cover (Check you	r policy or plan document for	or more information and a lis	st of any other <u>excluded services</u> .)
Cosmetic surgery	• Long	term care	• R	outine eye care (Adult)
		emergency care when traveling outside the U.S. Routine foot care		
· · · ·		te-duty nursing	-	/eight loss programs
	mitations may apply to these s	ervices. This isn't a complet		
		practic care	· · ·	fertility treatment

Acupuncture
Bariatric surgery
Chiropractic care
Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HMAA at (888) 941-4622 or <u>CustomerService@hmaa.com</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HMAA at (888) 941-4622 or CustomerService@hmaa.com, or the Hawaii Insurance Division, ATTN: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, HI 96813 at (808) 586-2804 or the Department of Labor Employment Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-941-4622. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-941-4622. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-941-4622. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-941-4622.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact your plan sponsor. *Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$100 10% 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$100 10% 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$100 10% 10% 10%
This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>)	;	This EXAMPLE event includes service Primary care physician office visits (inclu disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	ding	This EXAMPLE event includes servi Emergency room care <i>(including media</i> <i>supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therap</i>	cal
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$100	Deductibles	\$100	Deductibles	\$100
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$500	Coinsurance	\$500	Coinsurance	\$400
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$660	The total Joe would pay is	\$620	The total Mia would pay is	\$500