The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.hmaa.com</u> or call 1-888-941-4622. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.hmaa.com or call 1-888-941-4622 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$100/Individual or \$300/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> , primary care services, contraceptives, emergency services, prescription drug and supplies and well-child care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$2,000/Individual or \$6,000/family (applies to medical coverage). \$5,000/Individual or \$7,500/family (applies to drug coverage).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> and <u>coinsurance</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they do not count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.hmaa.com</u> or call 1-888-941-4622 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019: DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022: HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay			
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	News	
	<u>Specialist</u> visit	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	None	
	Preventive care/screening/ immunization	No charge	No charge	Age and frequency limitations may apply. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	Inpatient: 20% <u>coinsurance</u> ; <u>deductible</u> does not apply Outpatient: No Charge	Inpatient: 20% <u>coinsurance; deductible</u> does not apply Outpatient: No Charge	None	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.hmaa.com	Generic drugs	\$12 <u>copay</u> / Prescription (retail) \$24 <u>copay</u> / Prescription (mail order)	Wholesale price minus \$12 <u>copay</u> / Prescription (retail) \$24 <u>copay</u> / Prescription (mail order)	<u>Copayments</u> are charged per prescription. Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription).	
	Preferred brand drugs	\$24 <u>copay</u> / Prescription (retail) \$48 co-pay/ Prescription (mail order)	Wholesale price minus \$24 <u>copay</u> / Prescription (retail) \$48 <u>copay</u> / Prescription (mail order)	This is a mandatory generic <u>plan</u> , which means there is a generic equivalent available and a brand name drug is dispensed, then the member is responsible for the respective brand name <u>copay</u> PLUS the cost difference between the generic and the brand name drug. If you go to an <u>out-of-network provider</u> , member pays the total amount up front and is reimbursed based upon the wholesale price minus the applicable copayments. The member will be	
	Non-preferred brand drugs	\$48 <u>copay</u> / Prescription (retail) \$96 <u>copay</u> / Prescription (mail order)	Wholesale price minus \$48 <u>copay</u> / Prescription (retail) \$96 <u>copay</u> / Prescription (mail order)		
	Specialty drugs	20% coinsurance	20% coinsurance	responsible for any remaining balance over the eligible charge up to the full billed amount. In addition to the applicable <u>copayment</u> , patient pays 20% of the cost for prescriptions > \$250 (retail) or > \$750 (mail order).	

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical Event	Services You May Need	What Yo Network Provider (You will pay the least)	u Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center) Physician/surgeon fees	20% <u>coinsurance;</u> <u>deductible</u> does not apply \$15 <u>copay</u> /office visit;	20% <u>coinsurance;</u> <u>deductible</u> does not apply \$15 <u>copay</u> /office visit; deductible does not apply	None	
If you need immediate medical attention	Emergency room care	<u>deductible</u> does not apply 20% <u>coinsurance;</u> <u>deductible</u> does not apply	deductibledoes not apply20%coinsurance;deductibledoes not apply	None	
	Emergency medical transportation	20% coinsurance	20% coinsurance	Coverage for air transportation is limited to the United States and the <u>deductible</u> applies.	
	<u>Urgent care</u>	\$25 <u>copay;</u> <u>deductible</u> does not apply	\$25 <u>copay;</u> <u>deductible</u> does not apply	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Preauthorization is required. If you don't get preauthorization, benefits could be reduced.	
	Physician/surgeon fees	\$15 <u>copay;</u> <u>deductible</u> does not apply	\$15 <u>copay;</u> <u>deductible</u> does not apply	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	None	
	Inpatient services	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Preauthorization is required. If you don't get preauthorization, benefits could be reduced.	
If you are pregnant	Office visits	10% <u>coinsurance;</u> <u>deductible</u> does not apply	10% <u>coinsurance;</u> deductible does not apply		
	Childbirth/delivery professional services	10% <u>coinsurance;</u> <u>deductible</u> does not apply	10% <u>coinsurance;</u> <u>deductible</u> does not apply	None	
	Childbirth/delivery facility services	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply		
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Coverage limited to 150 days per calendar year. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced.	

All copayment and	I <u>coinsurance</u> costs shown in this	s chart are after your <u>deductil</u>	<mark>ble</mark> has been met, if a <u>deducti</u>	ble applies.	
Common	Services You May Need	What You Will Pay		Limitations Evantions 8 Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Rehabilitation services	Inpatient: 20% <u>coinsurance</u> ; <u>deductible</u> does not apply Outpatient: 20% <u>coinsurance</u>	Inpatient: 20% <u>coinsurance</u> ; <u>deductible</u> does not apply Outpatient: 20% <u>coinsurance</u>	Preauthorization is required for inpatient services. If you don't get preauthorization, benefits could be reduced.	
	Habilitation services	Not covered	Not covered	None	
	Skilled nursing care	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance;</u> <u>deductible</u> does not apply	Coverage limited to 120 days in any calendar year.	
	Durable medical equipment	20% coinsurance	20% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced.	
	Hospice services	No Charge	No Charge	None	
If your child needs dental	Children's eye exam	Not covered	Not covered	None	
or eye care	Children's glasses	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	None	
Excluded Services & Ot	her Covered Services:				
Services Your Plan General	ly Does NOT Cover (Check you	r policy or plan document fo	or more information and a lis	st of any other <u>excluded services</u> .)	
Cosmetic surgery	• Non-e	mergency care when traveling	a outside the U.S. • R	outine foot care	
<ul> <li>Dental care (Adult)</li> </ul>	<ul> <li>Private-duty nursing</li> <li>Private-duty nursing</li> <li>Weight loss programs</li> </ul>				
Long-term care	<ul> <li>Routine eye care (Adult)</li> </ul>				
Other Covered Services (Li	mitations may apply to these se	rvices. This isn't a complet	e list. Please see your <u>plan</u> o	document.)	
Acupuncture	Chirop	practic care	• Ir	nfertility treatment	
Bariatric surgery	Hearir	ng aids			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HMAA at (888) 941-4622 or <u>CustomerService@hmaa.com</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: HMAA at (888) 941-4622 or CustomerService@hmaa.com, or the Hawaii Insurance Division, ATTN: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, HI 96813 at (808) 586-2804 or the Department of Labor Employment Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes. If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-941-4622. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-941-4622. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-941-4622. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-941-4622.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

## PRA Disclosure Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact your plan sponsor. \*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Bab</b> (9 months of in-network pre-natal hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$100 \$15 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$100 \$15 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$100 \$15 20% 20%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	es	This EXAMPLE event includes service Primary care physician office visits (inclu disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	ding	This EXAMPLE event includes servi Emergency room care <i>(including media</i> <i>supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therap</i>	cal
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$100	Deductibles	\$100
Copayments	\$0	Copayments	\$600	Copayments	\$50
Coinsurance	\$2,000	Coinsurance	\$200	Coinsurance	\$500
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$2,060	The total Joe would pay is	\$920	The total Mia would pay is	\$650