Coverage Period: Beginning on or after 01/01/2025

Coverage for: Single/Two-Party/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.hmaa.com or call 1-888-941-4622. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.hmaa.com or call 1-888-941-4622 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$100/Individual or \$300/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, primary care services, contraceptives, emergency services, prescription drug and supplies and well-child care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$2,000/Individual or \$6,000/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments and coinsurance for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they do not count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.hmaa.com or call 1-888-941-4622 for a list of network providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	None	
If you visit a health care	Specialist visit	\$15 <u>copay</u> /office visit; <u>deductible</u> does not apply	\$15 copay/office visit; deductible does not apply		
provider's office or clinic			No charge	Age and frequency limitations may apply. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% <u>coinsurance</u> ; <u>deductible</u> does not apply		
If you have a test	Imaging (CT/PET scans, MRIs)	Outpatient: No charge 20% coinsurance; deductible does not apply	Outpatient: No charge 20% coinsurance; deductible does not apply	None	
	Generic drugs	No charge	No charge	Coverage limited to diabetic drugs and diabetic supplies for all members. Contraceptives covered for women only.	
If you need drugs to treat your illness or condition More information about prescription drug	Preferred brand drugs	20% coinsurance	20% coinsurance	Only preferred brand named diabetic supplies are covered at no charge. Generic diabetic drugs and non-preferred brand named diabetic drugs and supplies have a 20%	
coverage is available at www.hmaa.com	Non-preferred brand drugs	20% coinsurance	20% coinsurance	coinsurance. Diaphragms, cervical caps and generic contraceptives for women are covered at no charge when using a network provider.	
	Specialty drugs	No charge	No charge	Coverage for specialty drugs limited to oral chemotherapy only.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	N	
	Physician/surgeon fees	\$15 <u>copay</u> ; <u>deductible</u> does not apply	\$15 copay; deductible does not apply	None	

^{*}For more information about limitations and exceptions, see the plan or policy document at hmaa.com.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Emergency room care	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance; deductible does not apply	None	
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance; deductible does not apply	Coverage for air transportation is limited to the United States and the <u>deductible</u> applies.	
	<u>Urgent care</u>	\$25 <u>copay</u> ; <u>deductible</u> does not apply	\$25 <u>copay</u> ; <u>deductible</u> does not apply	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance; deductible does not apply	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced.	
ii you nave a nospitai stay	Physician/surgeon fees	\$15 <u>copay</u> ; <u>deductible</u> does not apply	\$15 copay; deductible does not apply	None	
If you need mental health, behavioral health, or	Outpatient services	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance; deductible does not apply	None	
substance abuse services	Inpatient services	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance; deductible does not apply	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced.	
	Office visits	10% <u>coinsurance;</u> <u>deductible</u> does not apply	10% coinsurance; deductible does not apply		
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance;</u> <u>deductible</u> does not apply	10% coinsurance; deductible does not apply	None	
	Childbirth/delivery facility services	20% <u>coinsurance;</u> <u>deductible</u> does not apply	20% coinsurance; deductible does not apply		
If you need help	Home health care	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% coinsurance; deductible does not apply	Coverage limited to 150 days per calendar year. Preauthorization is required. If you don't get preauthorization, benefits could be reduced.	
recovering or have other special health needs	Rehabilitation services	Inpatient: 20% coinsurance; deductible does not apply Outpatient: 20% coinsurance	Inpatient: 20% coinsurance; deductible does not apply Outpatient: 20% coinsurance	Preauthorization is required for inpatient services. If you don't get preauthorization, benefits could be reduced.	
	Habilitation services	Not covered	Not covered	None	

^{*}For more information about limitations and exceptions, see the plan or policy document at hmaa.com.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Skilled nursing care	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	Coverage limited to 120 days in any calendar year.	
	Durable medical equipment	20% coinsurance	20% coinsurance	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced.	
	Hospice services	No Charge	No Charge	None	
If your child needs dental	Children's eye exam	Not covered	Not covered	None	
	Children's glasses	Not covered	Not covered	None	
or eye care	Children's dental check-up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)

- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Bariatric surgeryChiropractic care

- Hearing aids
- Infertility treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: HMAA at (888) 941-4622 or customerService@hmaa.com, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: HMAA at (888) 941-4622 or CustomerService@hmaa.com, or the Hawaii Insurance Division, ATTN: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, HI 96813 at (808) 586-2804 or the Department of Labor Employment Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform

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Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-941-4622.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-941-4622.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-941-4622.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-941-4622.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement

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Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact your plan sponsor.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions		
The total Peg would pay is	\$2,060	

\$12,700

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$100
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	

Cost Sharing		
Deductibles	\$100	
Copayments	\$200	
Coinsurance	\$800	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,120	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$100
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$100		
Copayments	\$50		
Coinsurance	\$500		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$650		

\$2.800